

City of Greensboro
Neighborhood Development Director

The City of Greensboro is seeking a **Neighborhood Development Director** (NDD) to partner with community stakeholders to ensure quality neighborhoods, affordable, and high-quality housing for its residents. The position is open due to the promotion of the previous Director to the Position of Assistant City Manager. The next Director will have a track record of leveraging community development programs and initiatives to promote community development. A successful history of building bridges among stakeholders, facilitating win-win solutions where divergent interests lie; and, generating commitment and enthusiasm for the vision of building vibrant neighborhoods will be key credentials.

Neighborhood Development Department and Position Overview: The City of Greensboro operates under a Council/Manager form of government. The City has approximately 3000 employees working across 20 departments. The new Neighborhood Development Director will report to one of three Assistant City Managers (the previous NDD). The individual selected for this key role will lead a Department of approximately 30 employees with an annual budget of \$8M. The Department has three divisions: Code Compliance, Housing Services and Grants, Finance and Administration. The next Director will be responsible for managing \$25M in bond funds from a November 2016 referendum. The goal of that funding is to produce 1000 affordable housing units. The Department is also collaborating with the Community Foundation of Greater Greensboro to launch a new initiative, Housing Our Community, that would establish a shared housing vision for a successful, sustainable, affordable housing plan for the city. Moreover, the Director would also partner with a community task force made up of over 100 people working to produce more affordable housing and housing related services.

A detailed description of the Neighborhood Development Department can be found at <http://www.greensboro-nc.gov/index.aspx?page=4344>.

Qualifications: As the Director, this person must demonstrate significant experience in a department with similarly diverse facilities and functions, serving an urban environment. Minimum requirements include a Bachelor's degree and 10 years of well-rounded and progressively responsible experience or 12 years' experience with an Associate's Degree or 15 years' experience and a high school diploma. The Neighborhood Development Director's work shall include demonstrated experience in administration of housing development programs, housing development finance and budget management. A minimum of six years supervisory experience and two years management experience including work with Boards and Commissions required. A bachelor's or master's degree in Public or Business Administration or Planning is preferred along with local government experience in community development. There is a residency requirement. The Neighborhood Development Director shall live within a 30-mile radius of the Greensboro city limits within 12 months of appointment.

Hiring range is \$92,913-\$123,884 (beginning salary will be commensurate with experience).

To apply for this position, click on the Neighborhood Development Director [link](#) via the Developmental Associates [website](#). (Or cut and paste <https://www.developmentalassociates.com/client-openings/> into your browser).

All applications must be fully completed and submitted via the online portal. All inquiries should be emailed to greensborohiring@developmentalassociates.com. Candidates are encouraged to apply by July 19. An assessment center will be held August 23-24, 2017 in Greensboro for selected finalists. The City of Greensboro is an Equal Opportunity Employer.